



**Maratha Vidya Prasarak Samaj's
G.M.D. Arts, B.W. Commerce & Science College, Sinnar, Tal. Sinnar, Dist. Nashik**

Annual Gender Sensitization Action Plan

Gender discrimination is one of the serious problems of the society. The attitude of the male to the female is usually biased one. Nowadays, the list of the genders has been extended up to Lesbian, Gay, Bisexual, Transgender and Queer (LGBTQ). Hence, it is the need of time to address the issue. Hence, to promote the inclusiveness, tolerance, harmony and women's empowerment among the students and staff, the college practices to bring a positive change in the attitude of the student and staff and support equity among genders within the college. To address the issue, the annual gender sensitization plan is prepared as follows:

- Conduct activities like Blood Donation Camp, AIDS awareness and awareness of the prevention of female foeticide.
- Promote the activities related to health, nutrition, self-defence and entrepreneurship among the female students.
- Conduct workshops that promote diversity and gender-sensitive communication for students and staff alike.
- Mentorship in college to be provided where faculty and students can approach in matters of gender-related issues.
- Monitor and evaluate the mechanisms for the implementation and their follow-ups.
- Conduct regular gender awareness activities among students and staff
- Balance gender quota while recruitment.
- Student's code of conduct that promotes gender parity at the governance level.

Principal
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G. M. D. Arts, B. W. Commerce and
Science College, Sinnar, Dist. Nashik

Facilities for the Women



1. Ladies Common Room



2. Day Care Center

